

HSEC Management Standards

The 15 HSEC Management Standards are well established, providing a strong basis for continual improvement in performance. The Standards, listed below, were developed to ensure consistent interpretation and implementation of the HSEC Policy. They form the basis for the development and application of HSEC management systems at all levels in the Company.

Standard 1. Leadership and Accountability

Intent: BHP Billiton Directors, managers, employees and contractors understand their accountabilities and demonstrate leadership and commitment to HSEC.

Standard 2. Legal Requirements and Document Control

Intent: Relevant legal, regulatory and other HSEC requirements are identified, accessible, understood and complied with and an effective HSEC document control system is in place.

Standard 3. Risk and Change Management

Intent: HSEC hazards are identified and associated risks assessed, classified, documented and managed. New or proposed changes to processes, products or services are assessed for potential HSEC risks and managed to ensure HSEC performance is maintained at an acceptable level.

Standard 4. Planning, Goals and Targets

Intent: HSEC is an integral part of business planning with goals and targets established to drive continuous improvement in performance. (This Standard also requires that closure, decommissioning, remediation and rehabilitation plans are costed, documented and reviewed.)

Standard 5. Awareness, Competence and Behaviour

Intent: Employees, contractors and visitors are aware of relevant HSEC hazards, risks and controls and are competent to conduct their activities and behave in a responsible manner.

Standard 6. Health and Hygiene

Intent: Employees and contractors are assessed for their fitness for work and protected from health hazards associated with their work. Community health issues associated with BHP Billiton operations are identified and effectively managed.

Standard 7. Communication, Consultation and Participation

Intent: Effective communication and consultation is maintained with stakeholders associated with BHP Billiton activities, and they are encouraged to participate in and commit to HSEC performance improvement initiatives.

Standard 8. Business Conduct, Human Rights and Indigenous Affairs

Intent: Activities and operations are conducted in an ethical manner that supports fundamental human rights, respects the traditional rights of indigenous peoples and values their cultural heritage.

Standard 9. Design, Construction and Commissioning

Intent: Management of HSEC risk is an integral part of all projects through design, approval, procurement, construction and commissioning.

Standard 10. Operations and Maintenance

Intent: All plant and equipment is operated, maintained, inspected and tested using systems and procedures that manage HSEC risks.

Standard 11. Suppliers, Contractors and Partners

Intent: The contracting of services; the purchase, hire or lease of equipment and materials; and activities with partners are carried out so as to minimise any adverse HSEC consequences and, where possible, to enhance community development opportunities.

Standard 12. Product Stewardship

Intent: The responsible production, transport, storage, use, recycling and disposal of BHP Billiton products and by-products is promoted to minimise their life-cycle HSEC impacts.

Standard 13. Incident Reporting and Investigation

Intent: Incidents are reported, investigated and analysed. Corrective and preventive actions are taken and lessons shared.

Standard 14. Crisis and Emergency Management

Intent: Procedures and resources are in place to effectively respond to crisis and emergency situations.

Standard 15. Monitoring, Audit and Review

Intent: HSEC performance and systems are monitored, audited and reviewed to identify trends, measure progress, assess compliance and drive continuous improvement.
